

By: Alex King – Deputy Leader  
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To: Cabinet – 18 May 2009

Subject: Decisions from Cabinet Scrutiny Committee – 29 April 2009

Classification: Unrestricted

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Summary: This report sets out the decisions from the Cabinet Scrutiny Committee and invites a response from Cabinet.

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### **Introduction**

1. The Leader has agreed the decisions from Cabinet Scrutiny Committee will be reported to the following meeting of the Cabinet for a response. The responses will be reported back to the Cabinet Scrutiny Committee.
2. The decisions from the meeting of the Cabinet Scrutiny Committee on 29 April 2009 are set out in the Appendix to this paper.

### **Recommendation**

3. That Cabinet agree responses to these decisions, which will be reported back to the Cabinet Scrutiny Committee.

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Background Information: *Nil*

## Cabinet Scrutiny Committee – 29 April 2009

Title	Purpose of Consideration	Guests	Decisions	Cabinet Member Response
<b>Treasury Management</b>	To discuss the Leader's proposal to set up a Treasury Advisory Group as a sub group of the Cabinet.	Mr N Chard Ms L McMullan	The Cabinet Scrutiny Committee endorsed the Leader's proposal that a Treasury Advisory Group (TAG) be set up with the following conditions: <ul style="list-style-type: none"> <li>- The minutes of the TAG be sent to the Governance and Audit Committee and the Budget IMG for discussion;</li> <li>- Where appropriate, group leaders be allowed flexibility on membership of the group to take advantage of Members with expertise.</li> </ul>	The first meeting has been arranged for 14 <sup>th</sup> May.
<b>Chief Officer Group Salary packages</b>	To note the information provided in relation to the salary packages for the Chief Officer Group	Mr P B Carter Ms A Beer	<ul style="list-style-type: none"> <li>- The Cabinet Scrutiny Committee thanked Ms Beer and Mr Carter for their attendance at the meeting and for answering Members' questions;</li> <li>- The Committee also wanted to record their thanks to the Chief Executive for publishing his salary in an open and transparent way;</li> <li>- The Committee welcomed the Leader's offer that in light of the changing economic conditions the Personnel Committee be asked to consider the future performance reward levels of the Chief Officer Group;</li> <li>- The Committee asked that the figure for the total performance reward paid to the Chief Officer Group be provided to Committee Members;</li> <li>- The Committee asked that the form used by the Opposition Leaders to evaluate the performance of the Chief Officer Group be</li> </ul>	Future performance reward levels will be considered by the Personnel Committee for future contracts (renewals and new appointments) for senior staff

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			<p>reviewed to include the opportunity to provide quantitative feedback on the level of any performance reward grant and the detail of the performance criteria and targets that the Officers are being evaluated on.</p>	
<p><b>Corporate Assessment Performance Improvement Plan</b></p>	<p>To input into the draft Corporate Assessment Performance Improvement Plan</p>	<p>Mr P B Carter Mrs S Garton Miss J Purvis</p>	<ul style="list-style-type: none"> <li>- The Cabinet Scrutiny Committee thanked Mr Carter, Mrs Garton and Miss Purvis for their attendance at the meeting and for answering Members' questions;</li> <li>- The Cabinet Scrutiny Committee requested that further clarification be added to the Improvement Plan setting out the actions taken to achieve the improvement;</li> <li>- The Committee asked that the Performance Improvement Plan be reported back to the Committee in six months time when it was reported to COG and Cabinet.</li> </ul>	<p>Noted and agreed.</p>